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No. NCSPE/WCSG/2023//01

Dated: April 6, 2023

То

Chief Executive Officers/Chief Operating Officers/Presidents/Founders/Directors/Board Members/Coaches/Managers

Subject: Nomination for Selection of Athletes and Accompanying Officials for World Company Sports Games scheduled to be held at Leon, Mexico on 6-10 December 2023

Dear Sir/Madam,

It is for your kind information that 4th World Company Sports Games will take place in Leon, Mexico on December 6-10, 2023, and will be organised by World Federation for Company Sport and the Federación Mexicana del Deporte Empresarial. The World Company Sport Games are more than a sporting competition, they are a chance to bring together working people from across the globe demonstrating the virtues of company sport. The games are open to all levels and abilities and for organisations of all sizes, forms and activities, the Games represent the largest, most inclusive sporting event. The earlier successful editions of the World Company Sport Games in 2016 at Palma de Mallorca, 2018 in La Baule and 2021 in Athens, Greece welcomed thousands of athletes from across the world.

It is submitted that the NCSPE Board authorize you as a Coordinator for selecting the potential Athletes and Accompanying Officials for World Company Sports Games scheduled to be held at Leon, Mexico in December 2022. You are kindly requested to recommend the names in the category of Athletes and Accompanying Official to participate in concerned games. Though, the Athletes need to be in Professional category, they should be familiar of the sports they want to represent in concerned games. Similarly, if there is a team recommended by you, we will not hesitate to include you or any other person recommended by you to go with the Indian delegation for World Company Sports Games, Mexico 2023 in the category of Accompanying Official. If there are only few candidates, you may recommend their names directly but if there are more candidates, a selection trials may be conducted. The registration cost for the games includes accommodation on sharing basis, International Economy Class Return Airfare from New Delhi to Mexico and Mexico to New Delhi, Airport Pick-up and Drop in Mexico during the games time. For more information, you are requested to go through the detailed guidelines attached with this letter.

After successful participation and podium finish of athletes <u>Mr. Harpreet Singh (Panjab), Mr. Rahul (Haryana) and Mr. Sumit</u> (<u>Uttar Pradesh</u>) who represented through NCSPE India delegation in World Company Sports Games held at Athens in 2021, we are inviting everyone to participate in the 4th World Company Sports Games in Leon (Mexico) in December 2023 to witness this great gathering which will welcome athletes from all over the world to respect the fair play and friendly practice of sport.

Furthermore, all the Athletes and Accompanying officials may be representing either National Council of Sports Sciences and Physical Education (NCSPE) and/or Dr.B.R. Ambedkar Sports Foundation (Organisation in Special Consultative Status with Economic and Social Council, United Nations since 2021) and /or any other organisation.

Thank you in advance and we are looking enthusiastically for the names of the potential candidates. In case, if you require any NCSPE observer to be present during the trails of any of the disciplines, please do not hesitate to share with us.

Warm Regards

Neeraj Kumar Mehra Founder and President National Council of Sports Science and Physical Education (NCSPE) New Delhi. INDIA 0091-9958391548





www.leon2023.org

ELCOME



Friends of the World Federation for Company games: In Guanajuato we are ready to welcome you with great enthusiasm in the celebration of the 2023 Companies Games.

It will be an honor to have you with us in the beautiful city of Leon, Guanajuato, where I am sure we will be able to celebrate together the best World Company Sport Games in history.

We have the adequate infrastructure for the proper development of all the competitions, so we are sure that these games will be a great success.

Our visitors will be able to live a memorable experience in the modern city of Leon, which has all the comforts of a cosmopolitan city, and also visit spectacular and magical places such as Guanajuato city and San Miguel de Allende, Cities designated as Cultural Heritage of Humanity by UNESCO.

Guanajuato is the cradle state of the Independence of Mexico; It has a rich historical, architectural and cultural heritage, with 6 "Magical Towns" and 5 Archaeological Zones, among many other attractions that will make you live great stories.

In Guanajuato we like to share this wealth with Generosity with all our visitors.

Therefore, from now on we give the warmest welcome to all International Federations and athletes.



Diego Sinhué Rodríguez Vallejo Governor of the State of Guanajuato

We are waiting for you in Guanajuato!



Guanajuato is going to live great sport stories.

t's a great honor to welcome the participants of the World Company Sport Games, our beautiful State of Guanajuato and its people welcome everyone with open arms.

We are excited to have this great celebration and hope that all of those attending the games have an extraordinary participation, together "we will live great stories".

This edition will be held in Leon, one of the most vibrant and vanguard cities in our State and Mexico. This city has all the necessary infrastructure, so that all the athletes can give their best in their competitions and leave a mark in the history of the World Company Sport Games.

Guanajuato is a state that has it all, each city has a tourist offer rich in diversity and that you can identify in nine segments, Sports, MICE, Gastronomic, Cultural, Enological, Distilled, Nature and Adventure, Wellness and Romance.

Here you will enjoy each of the segments, for example the vanguard and Traditional Cuisine, 2 heritage cities, 6 Pueblos Magicos (Magical Towns), 5 archaeological sites, delicious wines, and vineyards, two iconic drinks of our country: Tequila and Mezcal, natural landscapes and many other attractions and experiences that we have for you.

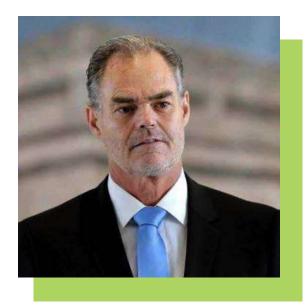
We know that Guanajuato will captivate you and will leave you with a great story to tell in the future.

So, we are waiting for you to live great stories toge-ther.

Welcome to Guanajuato!



Juan José Álvarez Brunel Minister of Tourism State of Guanajuato







We are great, We are strong, We are Leon.

Dear Friends:

As a citizen of Leon, I am proud and delighted to welcome you, it's a pleasure for me to cordially greet you on behalf of all the inhabitants of our beautiful Leon, Guanajuato. We are very excited to host the W orld Company Sports Games in our city, which will be your home during a few days.

Today, Leon is the tourism engine of the State of Guanajuato, thanks to its strategic geographic location in the heart of the country, the air connectivity that links us to important destinations, as well as being the protagonist of regional and national commerce thanks to its proximity to the inland port.

Rest assured that we are doing our best to provide you with a first class organization structure for the event to be held in our wonderful city. We are aware that these have been difficult times; however, in Leon we are prepared in terms of safety and hygiene, following the sanitary protocols dictated by national and state authorities.

The sports venues, infrastructure and equipment available in the city, the beauty of our public spaces, our traditions, the color and culture that characterizes Mexicans and the hospitality of the people of Leon, encourage our visitors to enjoy great experiences in the areas of shopping, business, sports, culture and major events of international stature.

The city of Leon welcomes you with open arms to make your stay an unforgettable experience during the World Company Sports Games.



Ale Gutiérrez Campos León City Major







Dear Friends:

After Athens, the World Federation of Company Sport (WFCS) is heading to Leon (Mexico). Our Mexican friends will have the pleasure of hosting the 4th World Company Sport Games (WCSG) at the end of the year 2023. It will undoubtedly be a highlight of sport and reprise. It will also be a first, because for the first time, the American continent will be the theater of the Games.

Management, social cohesion, innovation, performance or quite simply public health issues are all issues that are now perfectly identified for the company. Company sport is an effective and recognized tool, both by managers and employees, in terms of productivity and well-being in the company ...

We look forward to meeting you all together, after these last complicated months of the pandemic, to live out our passion among colleagues and / or among citizens of the world.

Equipped with high-quality sports and tourist infrastructure, strong support from the political, economic and sports world, it is with enthusiasm and pleasure that you will be welcomed in Leon.

We therefore invite you overwhelmingly to participate in this great gathering which will welcome athletes from all over the world and which will be under the sign of a fair and friendly practice of sport.

See you in Leon in 2023!



Didier Besseyre World Federation for Company Sport President



The city of León is ready to host the 4th World Company Sport Games, which will be held for the first time outside of Europe.

After restructuring the WCSF schedule, Mexico decided to move the games to December. This will allow sports lovers to take advantage of a better climate in the region, with sunny days and cool nights to fully enjoy daily activities.

The state of Guanajuato is well known for its tourism infrastructure and hospitality, with some heritage towns around León that will allow athletes to combine sport and tourism.

The organizing committee has designed a very friendly and active event for December 2023. Multiple events will be held where most of the main tourist attractions, fairs and congresses that are part of the "León MX District" will take place.

This includes local soccer and basketball stadiums, as well as open spaces that will host all of our concerts and nightly activities.

Hotels and sports facilities are within walking distance of the Event Campus. The city's transport network will be available near the venues to facilitate access to all events. The León City Council will facilitate transportation from the hotels to the sports facilities.

León has built a good reputation for hosting international events that has positioned it as the best host for the Hannover Messe Industrial Convention; FIG, International Balloon Festival and WRC World Rally Championship. The city expects athletes from all over the world to live the best experience.

The Guanajuato Industrial Corridor is home to more than 300 medium and large companies that will provide athletes with a high level of competition in the games.

Everything is ready to host the 4th World Company Sports Games in León, Mexico.

We invite you all to come and have the best time in Guanajuato.



Gilles Spitalier Martel FEMDE President

Guanajuato **Live Great Stories** Secretaría de Turismo

WE WILL CELEBRATE TOGETHER THE BEST COMPANY GAMES EVER.

SENIOR OFFICIALS

- FEMDE President:
- Games Director:
- Sporting Director:
- Chief Operations Officer:
- Games Secretary:
- Results and Statistics:
- Welcome Officer:
- Chief Medical Officer:
- Patrick Suberville Tron Adrián Molina Sánchez Jorge Gómez González Bonnie Lee Miguel Ángel Ordorica Velázquez
- Anastasia Sánchez

Gilles Spitalier Martel

Dr. Pablo Escalera Castillo



HONORARY COMMITTEE OF THE GAMES



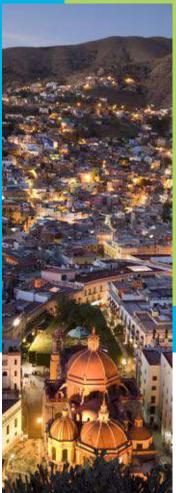
- Guanajuato State Constitutional Governor:
- Leon Municipal President:
- State Economic Development Secretary:
- State Public Safety Secretary:
- State Tourism Board Secretary:
- Leon Tourism Board Secretary:
- State Commission for Sports and Youth Care:
- Leon Commission for Sports and Youth Care:

Diego Sinhué Rodríguez Vallejo

- Alejandra Gutiérrez Campos
- Ramón Alfaro
- Alvar Cabeza de Vaca Appendini
- Juan José Álvarez Brunel
- Yazmín Quiróz López
- Marco Gaxiola Romo
- Isaac Piña Valdivia



Welcome to Guanajuato, Grandeur of Nexico



It's an honor for FEMDE to host the 4th World Company Sport Games to be held in the city of Leon in December 2023.

Located in the western part of the state, Leon is a city with more than one and a half million inhabitants, and it is the sixth largest city in Mexico. It is the economic and social capital of the state of Guanajuato, one of the most developed and fastest growing in the country.

Considered to be at the leading edge of modernity Leon, Guanajuato is the host-city of major events which have put this city in the spotlight within Mexico and around the world because of the quality and diversity of venues, as well as its strategic location, easily accessed by air or land.







Leon is an industrial city with a strong shoemaking tradition, that produces more than 70% of the footwear that is manufactured in the country. However, tourism has managed to diversify the economic efforts and activity of the city, today, reaching a massive 30% of the city's income. To this effect, Leon is one of the most important tourist and business centers in Mexico with an awe-inspiring diversity in options for entertainment, gastronomy, art, and recreation.

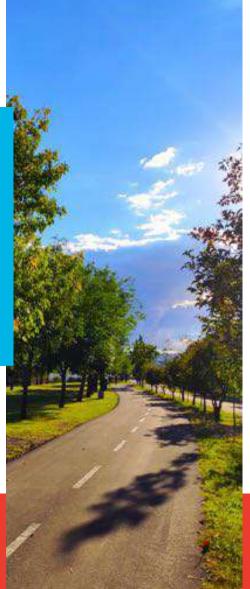






Hosting events has positioned Leon as a tourism mecca in the region. For example, the International Balloon Festival (FIG Leon) attracts more than half a million tourists annually and is thought to be the most important such festival in Latin America and the FIA World Rally Championship is one of the most widely anticipated rallies by competitors, staff, and public, alike, due to the superiority of its organization, beautiful landscapes, and above all, the warmth of the people.







More than 11 thousand hotel rooms, highways, and commuter roads, attractive first-class shopping centers, the Guanajuato International Airport (BJX) (receiving more than 231 flights a week, nationally and internationally) all make Leon a leader in tourism, business, meetings, entertainment, and adventure.









The city of Leon and its neighboring cities have become an industrial and manufacturing hub in the last 20 years, with more than 500 companies from 22 countries.

The region has seen a huge influx of qualified workers coming from around the country and around the world.

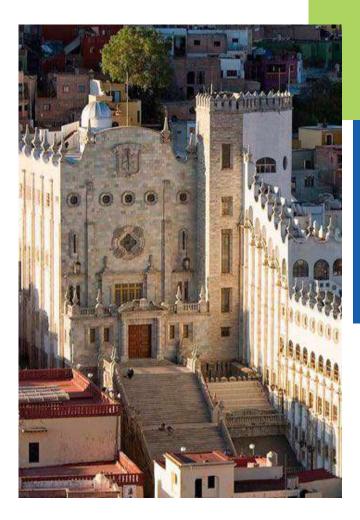


The location of Leon in the center of Mexico allows an exquisite climate all year round, with average temperatures of 20 degrees Celsius which is nothing compared to the warmth and attentiveness of its people, devoted to serving visitors and making their stay incomparable.

You can't ignore the proximity of Leon to the irreplaceable cultural heritage sites of two cities: Guanajuato Capital and San Miguel de Allende (recently voted the best city to visit in the world). These two close destinations give visitors alternatives and two more reasons to visit the state that has become the new must-see destination of Mexico.

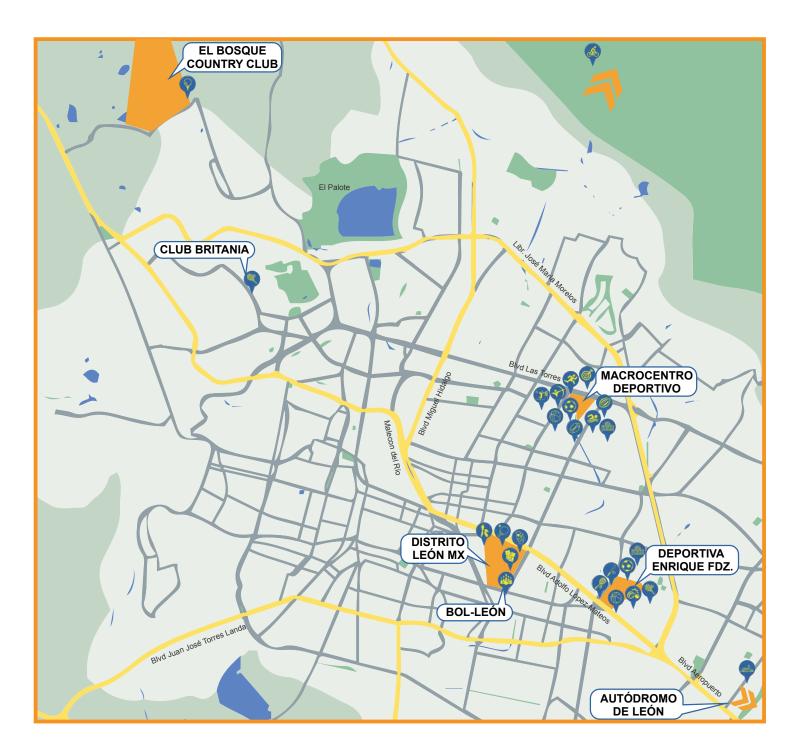
Security, infrastructure, technology and an avant -garde vibe make Leon the ideal city for big events.











VENUES Leon Sports Macro Center 1



Only 4 km from the "Distrito Leon MX", Macro Centro Leon has its world-class, recently renovated facilities for professional-level sports.

Macro Centro Leon will host swimming, football 7, touch football, archery, beach volley, squash, track & field, rugby 7 and volleyball.



VENUES Sports Arena Enrique Fernandez



The Enrique Fernandez Martinez Sports Unit also has the widest range of first-class facilities, which with the work of the directive and staff of the Municipal Sports and Physical Culture Commission of Leon, increasingly add more and better services within this great sports venue, home to great athletes from the city and the state.

Sports Arena Enrique Fernandez. 3 km from "Distrito Leon MX", will host, football 11, badminton and basketball.

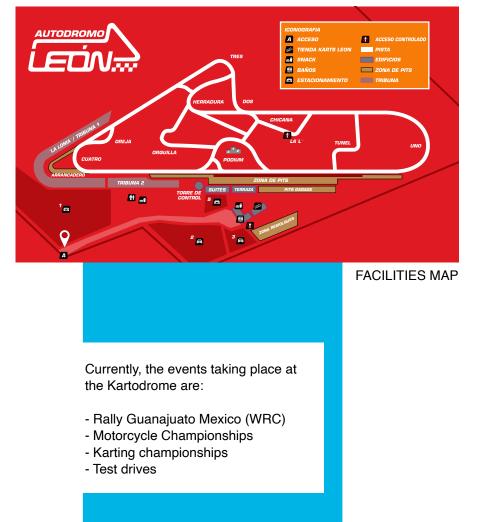


VENUES Autodromo de Leon

In 1976, the León Kartodrome was built southeast of the city on a 22-hectare site, with a circuit 1,200 meters long and nine meters wide.

León's historic Kartodrome has hosted Mexican races such as the Marlboro Cup, Formula 2, Formula 3, Mustang Cup, Tractor Trucks, 600 Prototype Motorcycles, Formula K, Super Formula, Touring Cars and Moreover.

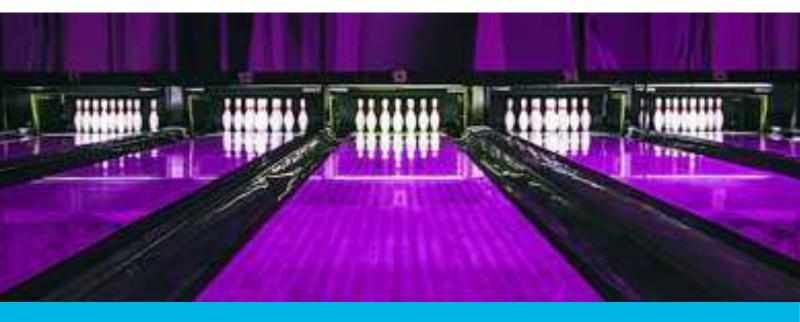
In 2006, the Kartodrome of León made efforts to improve the facilities to continue to host important events such as the WRC World Rally Championship, as well as to be able to offer families a leisure park where they could enjoy shows professionals in the city of León, Guanajuato.





VENUES Bol Leon





The bowling alleys that the Bol Leon has are divided into 39 equal parts across the width. Each of those parts is known as a batten, a slat. The lanes are 10 inches wide and there is one on each side of the track.

The Bol Leon has the necessary infrastructure to carry out the 2023 World Games.



VENUES El Bosque Country Club





The course's 18 holes are 8,131 yards long, a par 72 that has hosted international tournaments for more than eleven years, such as the El Bosque Mexico Championship, the only leg that has been played in Mexico on the Korn Ferry Preliminary Tour at the maximum circuit golf course on the PGA Tour. The Bosque Country Club is located 19 km from the Macrocentro, during the Games it will host Golf and Tennis.

- Eighteen-hole course, opened in 2009, designed by Steve Newgent.

- Torque T-Torque VC Slope Length Terrain Map Black (Men) 73 - 7,350 yards

- Terrain Map T-Torque VC Slope Length Blue (Men) 27 - 1125 yards internship opportunities.

Management of the putting green.



DISCIPLINES **SPORTS AND** 出

Sports





Beach Volley



Mountain Cycling



Paddle





Badminton



Bowling



Football 7 (Soccer)



Petanque



Tennis





Touch Football



Baseball

Bridge

Football 11

(Soccer)



5*5

Chess

Basketball

3*3



Cycling



Karting

Rugby



Squash

Track & Field

Golf



Swimming



Volleyball







Archery - Individual*

*30 m contest

Categories:

Men compound bow

- Men recurve bow
- Men barebow
- Women compound bow
- Women recurve bow
- Women barebow

All Categories:

4 ppl. min / 48 ppl. max Class: 18-99 years

Basketball 5*5

- Team Categories:

- Men's Open 5 to 12 players
- Men's +40 5 to 12 players
 - Class: 41-99 years

Class:

18-99 years

- ▲ Women's Open Class: 5 to 12 players 18-99 years
- All Categories: 4 Tm. min / 32 Tm. max



Badminton - Team

Categories:

- Mixed Open 3 to 6 players
- Mixed +40 4 to 8 players

Class: 41-99 years

18-99 years

Class:

All Categories: 4 Tm. min / 24 Tm. max





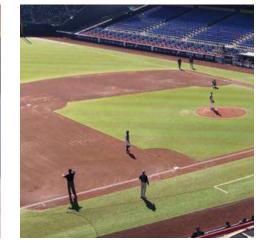


Categories:

Men's Open 9 to 23 players

Class: 18-99 years

All Categories: 3 Tm. min / 24 Tm. max



Beach Volley - Team Categories:	* ''
Men's Open*	<i>Class:</i> 18-99 years
Men's +40*	<i>Class:</i> 41-99 years
▲ Women's Open*	<i>Class:</i> 18-99 years
 Mixed Open* *6 to 12 players 	<i>Class:</i> 18-99 years
All Categories:	,
4 Tm. min / 32 Tn	n. max





Basketball	3*3
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- Team Categories:

Men's Open 3 to 5 players

Men's +40 3 to 5 players

▲ Women's Open 3 to 5 players

Class: 18-99 years

All Categories: 4 Tm. min / 32 Tm. max



- Class: 18-99 years Class:
- 41-99 years



- Team

Categories:

Mixed Open 4 to 5 players

Class: 18-99 years

All Categories: 3 Tm. min / 40 Tm. max



2 players

Class: 18-99 years

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All Categories: 16 Tm. min / 40 Tm. max

- Individual

Chess

Categories:

Mixed Open

Class: 18-99 years

All Categories: 4 ppl. min / 80 ppl. max



Mountain Biking

- Individual Categories: ▼ Men's Open ▲ Women's Open

Road Cycling

- Individual Categories: ▼ Men's Open ▲ Women's Open *Class:* 18-99 years All Categories: 10 ppl. min / 60 ppl. max





Darts

- Individual, Team

Categories:

- Men's Open individual
- ▲ Women's Open individual
- Mixed Open 4 players Class: 18-99 years
- All Categories: 6 ppl. min / 100 ppl. max 3 Tm. min / 50 Tm. max





Football 7 - Team Categories:	
 Men's Open 7 to 12 players 	<i>Class:</i> 18-99 years
Men's +40 7 to 12 players	<i>Class:</i> 41-99 years
Women's Open 7 to 12 players	<i>Class:</i> 18-99 years
Specification: ▼ 4 Tm. min	/ 32 Tm.max
 4 Tm. min / 16 Tm max 4 Tm. min / 24 Tm.max 	





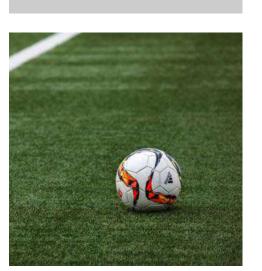
11 to 17 players

Women's Open
11 to 17 players

Class: 18-99 years

All Categories:

4 Tm. min / 24 Tm. max



Paddle

- Team

Categories:

- Men's Open
 2 to 6 players
- Women's Open 2 to 6 players
- Mixed Open
 2 to 6 players
 Class: 18-99 years

All Categories: 4 Tm. min / 24 Tm. max





4 Tm. min / 18 Tm. max *Class:* 18-99 years



- Individual

Categories:

- Men's Open
- Women's Open

Class: 18-99 years

All Categories: 6 ppl. min / 30 ppl. max





- Team

Categories:

- Open doubles team
 2 players
- Open Triplets team
 3 players
 Class: 18-99 years

All Categories:

- ▼ 10 Tm. min / 200 Tm. max
- 4 Tm. min / 80 Tm. max









Squash

<i>Class:</i> 18-99 years
Class: 41-99 years
<i>Class:</i> 18-99 years
<i>Class:</i> 41-99 years
<i>Class:</i> 18-99 years
<i>Class:</i> 41-99 years
*2 to 6 players

All Categories: 3 Tm. min / 40 Tm. max



Swimming	
Categories: ▼ Men's* ▲ Women's* *4 players	
Styles: Class: Freestyle Relay 4*100 m A 18-30 years Medley 4*50 m B 31-40 years Medley 4*100m C 41-50 years D 51-60 years E 61-99 years	
All Categories: 4 Tm. min / 40 Tm. max	

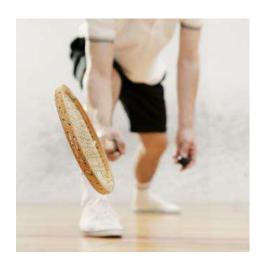


Table Tenn - Team Categories:	iis
Men's Open*	<i>Class:</i> 18-99 years
Men's +40*	Class: 41-99 years
Women's Open*	<i>Class:</i> 18-99 years
 Women's +40* 	Class: 41-99 years
Mixed Open*	<i>Class:</i> 18-99 years
Mixed +40*	Class: 41-99 years
*2 to 4 players	
All Categories: 6 Tm. min / 24 Tm. max	





Tennis - Team	Щ.
Categories:	
Men's Open*	<i>Class:</i> 18-99 years
Men's +40*	Class: 41-99 years
A Women's Open'	* <i>Class:</i> 18-99 years
 Women's +40* 	Class: 41-99 years
Mixed Open*	<i>Class:</i> 18-99 years
Mixed +40* *2 to 4 players	<i>Class:</i> 41-99 years
All Categories: 3 Tm. 1	min / 16 Tm. max
	102



Touch Football
Categories:
 Men's Open 6 to 9 players Women's Open
<i>Class:</i> 18-99 years
<i>All Categories:</i> 4 Tm. min / 24 Tm. max





Track & Fi - Individual <i>Categories:</i> ▼ Men's ▲ Women's	eld 💸
<i>Track:</i> 100 m / 200 m 400 m / 800 m 1,500 m / 5,000 m* 10,000 m of track * <i>Specification:</i> 4 ppl. min / 36 ppl. * 4ppl. min / 1,000 p	



Volleyball	
Categories:	
Men's Open 6 to 12 players	<i>Class:</i> 18-99 years
Men's +40 6 to 12 players	<i>Class:</i> 41-99 years
Women's Open 6 to 12 players	<i>Class:</i> 18-99 years
 Mixed Open 6 to 12 players 	<i>Class:</i> 18-99 years
All Categories:	
4 Tm. min / 32	2 Tm. max















Domino - Individual

Categories:

Mixed Open

Class: 18-99 years

All Categories: 4 ppl. min / 60 ppl. max



PROGRAMME



Delegations Scouting Visit to Leon's Facilities

(Hotel and meals will be paid by Organizing Committee)

Tue. November 1 2022

08:00 Opening date for entries.

Tue. December 1 2022

Zoom call available for questions and comments. Consider time zone Gmt-6 Europe central time CET-16:00 Schedule a Zomm call to e-mail: monica@femde.mx

Tue. January 19 2023

Zoom call available for questions and comments. Consider time zone Gmt-6 Europe central time CET-16:00 Schedule a Zomm call to e-mail: monica@femde.mx

Wed. September 13 2023

23:59 Closing date for Entries

Gmt-6 WCSF Reservation Website



Publication of Entry List

Website

PROGRAMME

Wed. November 15 2023

Opening of Leon 2023 Games APP

Sun. December 3 202



Suggested travel date

Mon. December 4



08:00 Opening for Accreditations

Tue. December 5

2023

08:00 Gmt-6 Opening for Accreditations

Wed. December 6 2023

- FROM 08:00
 - Acreditation
- 18:00 Gathering for the opening Ceremony (Velaria Distrito León)
- 20:00 Opening Ceremony of the Games

PROGRAMME

Thu. December 7 2023

- 08:30 Competitions
- 18:30 Dinner Buffet and Festive Evenings (Velaria Distrito León)

Fri. December 8 2023

- 08:30 Competitions
- 18:30 Dinner Buffet and Festive Evenings (Velaria Distrito León)

Sat. December 9 2023

- 08:30 Competitions
- 19:00 Closing Ceremony of Leon Games (Velaria Distrito León)
- 20:00 Dinner Buffet (Velaria Distrito León)

Sun. December 10 2023

Departures of participants

SERVICES

HOTELS





One



Enterprise

Hampton by HILTON

Hampton



Holiday Inn



CROWNE PLAZA HOTELS & RESORTS LE Ó N



CITY EXPRESS PLUS

Radisson

Crowne Plaza



City Express Plus



Real de Minas



Nueva Estancia







Hotsson





4th. World Company Sport Games Leon México2023

www.leon2023.org

